



MINUTES OF A MEETING OF THE BOARD OF DIRECTORS

Jan 21st, 2016

A meeting of the Board of Directors (the “*Board*”) of the Folsom Soccer Club (the “*Club*”), was held on Thursday, Jan. 21st, 2016. Located at the Folsom Sports Complex in Party Rooms 1& 2 (combined).

Directors Present: Spencer Lowe, Taryn Rhodes, Judi Collier, Keith Gilbert, Jeff Speakman, Alan Isham, Crystal Ellis, Todd Shaffer, Frank Leonardi, Mike Armstrong, Michael Fisher; Non-voting: Paul Kennedy and Kristin Lemay.

Directors Present Through Teleconference: Kyle Hamilton

Directors Absent: Shalyn Fowler, Bruce Magnani, Heather Aukerman

Guests: Michael Rafetto (VP of FAA), Kevin Lemay (FAA rep for FSC)

CALL TO ORDER

FSC President, Spencer Lowe, called the meeting to order at 7:31 pm and Taryn Rhodes recorded the minutes. A quorum of directors was present.

APPROVAL OF PREVIOUS MEETING(S) MINUTES

Not applicable. Newly appointed 2016 BODs were attending their first meeting as a quorum.

OPEN FORUM:

TEAM #1 Testimony: 9 year team partnership that has returning players coming back due to the friendships and love of the game. They’re a family. They are basically playing “up” currently and still competitive. 4 players will move up with new age group birth year change. U15 is hard to start new. Families would like to stay together, but will move on to other sports if they are able to keep their team in tact. Coaching staff are going to be affected by breaking the team up.

TEAM #2 Testimony: 8 & 11 year olds age groups represented. Built a community and the team families will be broke apart. Touched touched on the fitness aspect and how leaving the sport they love may leave them without a passion for another sport. They would like the opportunity to sign waivers to take accountability and legally responsible for the playing up ramifications. Their village/community bond on the team is another deficit that will happen. Starting over with new coaches, families, players will cause negative ramifications.

TEAM #3 Testimony: Consistency with playing soccer has been based on the fact that the kids can stay together and are not dealing with a draft situation for teams.

TEAM #4 Testimony: Question presented– Who makes the ultimate decision on what player can play up. Spencer Lowe addressed the question with the answer, “The Board”.

TEAM #5 Testimony: Question presented– What other leagues/clubs are implementing this as well? Spencer Lowe addressed the question with the answer, “All Leagues and Clubs who are apart of the CalNorth organization are required to role this out within their own teams. This was a mandate given by the US Soccer Federation. Spencer explained the timeline for the idea that was presented for making these changes and how US Soccer made the official mandate in Oct., which lead to our communication to our teams. Spencer assured the group of parents/coaches/players that all of their feedback will be taken into consideration and that we will review all of the legal implications that may come into play with allowing players to “play up”, some potentially playing against players at a 30 month difference in age (i.e. non-age pure clubs).

TEAM #6 Testimony: Players explained their relationships together, the enjoyment they have that they have a place to stay together (i.e. their teams has players moving up to high school, and moving schools– this is their only outlet to stay connected). Super excited to stay with soccer each year in comparison to other sports.

TEAM #7 Testimony: Question presented– “Will the small-sided changes have to be adopted. Spencer Lowe addressed the question with the answer, “Yes”.

Spencer thanked everyone for attending and for offering their testimonies. Those non-BODs in attendance were allowed to adjourn for that portion of the Open Forum meeting and the remainder of the meeting began as follows. . .

OLD BUSINESS:

Approval of 2016 Competitive Coaching Selection [PAUL KENNEDY]

Approval to vote on 2016 Competitive Coaching Selection. 1st Motion, Taryn Rhodes; Michael Fisher, Mike Armstrong and Frank Leonardi will abstain from the vote, for which they are coaches on the coaching list being voted on. Vote was **PASSED** by the majority of the BOD.

“Play Up” Policy Discussion with Age Group Matrix Change [KYLE HAMILTON]

Discussed the changes and how it realistically will impact the Club and Kristin (Admin). BOD members offered their feedback to the pros and cons of amending our play-up policy, which in our Operating Procedures doc lists that each player can petition to play up from ages U10–U19 with written permission from his/her legal guardian and must be approved by the coach of the older team (i.e. 8.4 Request to Play In An Older Age Group from the 2013 FSC Operating Procedures).

Final decisions to be voted on are as follows:

1) Coach wants to allow players on his/her team to play up then they can make that choice. Coaches need to commit early to returning to the team they coaches last year, requesting March 1st be a targeted deadline. Coach can accept the older team and stay age pure (younger players will stay together and become a new team within their age group) OR the coach can accept to allow the entire team to stay in tact and the younger players can play-up. Side registration required to address the questions with coaches. This will determine which teams stay together and identify teams that will be split up by birth years if coach does not allow play-ups to occur on the team.

2) We are only allowing play-ups from 2008–1999 (i.e. U9–U18). Birth years 2009 and under cannot request to play-up.

3) Form a committee to help Kristin manage the process to ensure all players/families who have asked to play-up confirm that they are in fact approving and accepting the waiver liability requirements for them to allow their player this acceptance.

4) Teams who are no longer staying together will have each age group from the team backfilled by age pure player lists.

Kyle asked that a motion be made to approve the above amended stipulation to the play up policy. 1st Motion, Alan Isham; 2nd Motion, Taryn Rhodes. **APPROVED** with one BOD, Crystal Ellis, opposed to the decision.

Listed of Actions Required from committee to support Kristin with communication plan for notifying FSC members of the amendment:

- Coach letter for email to be created as a 1st line of communication to coaches before side registration is open for 2016 Fall Rec Season
- Membership letter for email to be created, which will also refer families to the website where our 2016 Rec Coaches lists will include their decision on playing up or staying with one age pur group from the team.
- Competitive Membership letter to go out to families, more than likely through email, to communicate the FSC Operating Procedures stipulation. An assessment team will put together who will be the ones to validate recommendations from the Competitive Coaches requesting play-up considerations.

NEW BUSINESS:

2016 Competitive and Recreational Practice and Game Schedules [PAUL KENNEDY]

Due to CIF mandating that no players trying out or playing on High School soccer teams can simultaneously plan with any other soccer teams (i.e. clubs, leagues, recreational or competitive).

High School soccer for boys and girls have been changed to both run during the Winter season. Our FSC recreational games may need to begin before Labor Day to ensure that they are finished before the High School soccer season begins.

Suggestion to create a letter to coaches and families that the season will need to begin earlier due to the stipulations put on High School tryout and participation starting in the 2016-2017 school year.

GUEST SPEAKERS

Michael Raffetto introduced himself to the newly appointed BOD members, and gave background on who is and his relationship, responsibilities, etc. with the Club. Michael is available to meet with Todd Shaffer to discuss field prep and maintenance needs and procedures.

REPORTS

FLSL [SPENCER LOWE]

No report given

FAA [KEVIN LEMAY]

No report given

METRO [KYLE HAMILTON]

No report given

NORCAL [PAUL KENNEDY]

No report given

***** SPENCER LOWE ADDRESSED NEWLY APPOINTED 2016 BOARD OF DIRECTORS ON ROLES, RESPONSIBILITIES AND EXPECTATIONS FOR REPORTING DURING BOD MEETINGS. *****

TREASURER [JUDI COLLIER]

No report

ADMIN [KRISTIN LEMAY]

No report

DIRECTOR OF COACHING [PAUL KENNEDY]

No report

RED MANAGER [SHALYN FOWLER]

No report

WHITE MANAGER [KEITH GILBERT]

No report

BLACK MANAGER [JEFF SPEAKMAN]

No report

COACH MANAGER [ALAN ISHAM]

No report

VOLUNTEER COORDINATOR [CRYSTAL ELLIS]

No report

REFEREE COORDINATOR [BRUCE MAGNANI]

No report

FIELD COORDINATOR [TODD SHAFFER]

No report

EQUIPMENT MANAGER [FRANK LEONARDI]

No report

MARKETING & COMMUNICATIONS DIRECTOR [MIKE ARMSTRONG]

No report

SPONSOR & EVENTS MANAGER [HEATHER AUKERMAN]

No report

CLUB SCHEDULER [MICHAEL FISHER]

No report

TOURNAMENT COORDINATOR [NOT APPOINTED AT THIS TIME]

No report

OTHER BUSINESS

N/A

NEXT MEETING SCHEDULED

Thursday, Feb. 18th, at 7:30 pm located at the Folsom Sports Complex in Party Room 2.

Meeting adjourned at 9:48 pm

Taryn Rhodes | FSC Secretary